



School Uniform Policy

2025-2028

Document control table			
Document title:		School Uniform Policy	
Author (name & job title):		Michelle Wiggins Headteacher	
Version number:		V2	
Date approved:		3/9/25	
Approved by:		Governors	
Date of review:		3/9/28	
Document History			
Version	Date	Author	Note of revisions
V2	8/9/25	M Wiggins	

Contents

1. Aims.....	3
2. Our school's legal duties under the Equality Act 2010	3
3. Limiting the cost of school uniform	3
4. Expectations for school uniform.....	4
5. Expectations for our school community.....	5
6. Monitoring arrangements	6
7. Links to other policies.....	7

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher on mwiggins@stanleystpeters.co.uk who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Offering cheaper alternatives to school-branded items, such as logos that can be ironed on (these are available to buy for £1 from our school office)
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items (we have a number of pre-owned items for sale – please call into the office to enquire about this)
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our primary school colours are red, white and grey and apply only to the Primary School, although some Nursery children also choose to wear the school colours.

We hope you appreciate the benefits of having a School Uniform and adhere to the guidelines below.

Most of the uniform listed below is available from the shops/supermarkets. Badged Sweatshirts, Cardigans, Ties, P.E bags and Book bags are available online from Mapac - www.mapac.com/education/parents

Please note that only ties and badged sweatshirts/cardigans are compulsory branded items (an iron-on logo can be purchased from the office if you would rather add one of these to a plain red

sweatshirt or cardigan instead of buying a branded one). Any PE bag can be used and a book bag will be given to your child when they first join our school as a gift.

Reception - Year 2: White polo shirt

- **Year 3 - 6: White shirt/blouse**
- **School Tie for Year 3 - 6 only (Custom School Tie)**
- **Trousers/ Shorts/ Skirt - Grey**
- **Sweatshirt/ Jumper/ Cardigan- Red with School Logo**
- **Shoes/ flat heeled boots - Plain Black**
- **Tights/Socks - Grey, white or black**

PE KIT (Children should come to school in their PE kit on the day that they do PE):

- **Indoors: Pale blue polo/t-shirt and navy blue shorts**
- **Outdoors: Pale blue polo/t-shirt, Navy blue or black plain tracksuit bottoms, navy blue or black plain tracksuit top/sweater and trainers**

Leotards are an acceptable alternative for indoor PE, but loose clothing cannot be worn, as it could be dangerous- getting caught on the apparatus etc.

Jewellery: The wearing of jewellery in school is NOT allowed with the exception of watches (not SMART watches). If children have pierced ears, then a 'sleeper stud' may be worn, but any other piercing (belly buttons etc.) is strictly forbidden. Please ensure your child is able to remove any earrings and put them back in unaided. For safety reasons, all jewellery must be removed for P.E.

Nail varnish and make-up must not be worn in school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with appropriately and may be subject to the application of our behaviour policy. By choosing to send your child to Stanley St Peter's CE Primary, you have chosen to accept our policies and procedures.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. **It is imperative that you contact the school if you cannot comply with our policy due to financial hardship – there are things we can do to help!**

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the headteacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Home school agreement